



The Baltimore Alliance for Careers in Healthcare (BACH) began working with Baltimore City Public Schools in 2005. The goals of the partnership is to improve the academic and technical preparedness of students and to increase the number of high school graduates of CTE Health Professions programs entering postsecondary programs and employment in the healthcare industry. In Maryland, 41% of the state's healthcare jobs are in the Baltimore area. BACH is a key partner in preparing and supporting high school students as they learn about and prepare for careers in healthcare.

BACH is a workforce intermediary attempting to bring unemployed and underemployed residents in the city and county together with healthcare institutions that have pressing workforce needs. BACH currently works with 9 healthcare institutions in the area, including: Good Samaritan Hospital; Johns Hopkins Bayview Medical Center; Johns Hopkins Hospital; Levindale Geriatric Center; Mercy Medical Center; Sinai Hospital; University of Maryland Medical Center; University Physicians; University Specialty Hospital; and Genesis Healthcare. The Baltimore Alliance for Careers in Healthcare direct relationship with these institutions takes many forms including Board membership, evaluation of healthcare programs, summer internship programs and on-going support for students and teachers.

Nearly all BACH partners participate in the Career Coaching Program, GREAT KIDS, GREAT SCHOOLS designed to retain and advance front-line healthcare workers. In the past two years, more than 100 rising seniors have participated in the ***BACH Fellows Summer Internship*** Program. BACH provided training for teachers and mentors as they placed students in six hospitals across the city. Students receive academic support, career counseling and technical training over a six-week period. BACH coaches also provide follow-up support during the student's 12th grade year and after graduation. The ***BACH Summer Math Academy*** and ***Prime Time Baltimore*** are additional BACH initiatives designed to support students and teachers in Baltimore City.

BACH also provides support and coordination for leveraging other grant opportunities that will benefit all of its member-partners and Baltimore City Public Schools. Finally, the BACH Executive Director, Dr. Ronald M. Hearn, serves as chair of the Allied Health and Biotech Program Advisory Committee. He can frequently be found leaning on his members to assist with teacher training, provide clinical space and review of CTE program standards and instructional resources. As a result of this business partnership, more students are learning about and preparing for careers in healthcare. In follow-up with the summer interns from the Class of 2009, 50% were enrolled in college and 33% were working in healthcare.